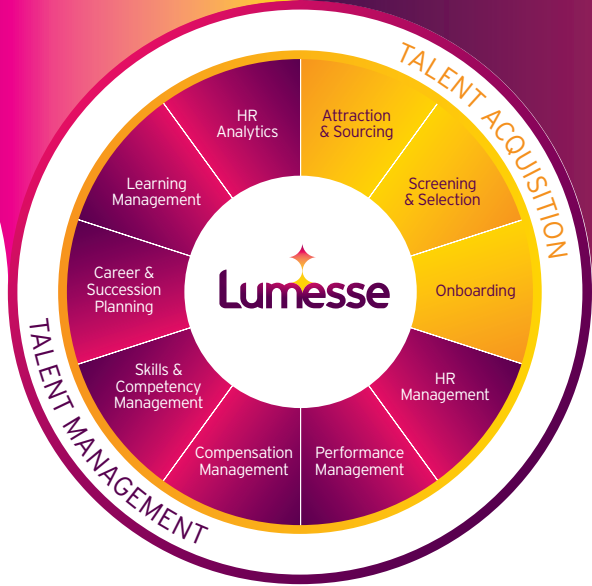




Product insight
Lumesse Mobile

Go mobile.
Work together.
Recruit faster.



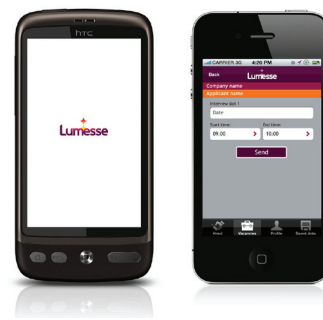
Business decisions are made 24 hours a day, across the world. With smartphones and mobile devices fast becoming essential tools in a professional work environment, business solutions need to be available beyond the browser. With Lumesse Mobile employees, managers and HR staff can have a mobile application for Android, Apple iOS and BlackBerry devices that supports a new way of working and collaboration, bringing mobility and instant access to information about people, jobs, candidates, interviews and hiring processes.

Lumesse Mobile, part of our 'Apps for Everything' philosophy, brings a personalised, relevant, app-based recruitment experience to all kinds of smartphone and tablet devices, with a focus on engagement, efficiency and go-anywhere collaboration. This new mobile capability supports faster decision making, reduces process bottlenecks, provides instant insight to information regardless of time and location, and encourages greater collaboration among people.

Lumesse Mobile is a device-independent application seamlessly connected with Lumesse TalentLink's robust SaaS platform. The application is optimised for efficient use of mobile data tariffs, connecting securely through any mobile data connection. Lumesse is committed to releasing regular updates of the app to increase its capability to reflect the growing power of smartphones and tablets, and the increasing use of such devices as primary corporate information tools:

- Be relevant:** Lumesse Mobile is designed with the end-user in mind, providing a concise, accurate view of different information sources, and functionality appropriate to the task in hand.
- Collaborate for success:** Lumesse Mobile brings all stakeholders together, regardless of location and time.
- Reduce complexity:** Lumesse Mobile provides a single app for all type of users, with the functionality available based on user role-specific credentials in Lumesse TalentLink.
- Eliminate bottlenecks:** Reduce recruitment process bottlenecks and improve operational efficiency by accessing relevant information anywhere, anytime.
- Be secure:** Lumesse Mobile connects seamlessly and efficiently with Lumesse TalentLink, through by a robust security protocol optimised for mobile data.
- Connect with the world:** Post vacancies and updates across social media channels such as Twitter and Facebook.
- Engage with colleagues:** Get insights on new joiners, review hiring progress, authorise positions, and maintain and share your personal profile with colleagues.
- Work independently, stay connected:** Manage your vacancies and candidates, share jobs through multiple channels, and bring hiring managers and candidates together for job interviews.

Lumesse Mobile is available for Android, iOS and BlackBerry.



Never lose a candidate, schedule interviews with candidates on the go.

Lumesse Talent Management

Lumesse Talent Management is the product of many years' experience in helping great businesses unlock their human potential. A true global enterprise solution, Lumesse Talent Management combines deep functionality, powerful business insights and a great user experience:

- Fully integrated modules for HR Management, Performance Management, Compensation Management, Skills & Competency Management, Career & Succession Planning, Learning Management and HR Analytics.
- Flexibility to support individual talent processes or end-to-end talent management.
- Instant access to global, country and functional talent information with powerful HR analytics and reporting.
- Intuitive and easy Internet-based access in any one of over 30 languages.
- Secure data storage with rigorously controlled access, comprehensive user management, and configurable workflows.
- Support from experienced teams around the world who speak your language and understand your culture and business practices.

About

Lumesse is the only global company making talent management solutions work locally. We help customers around the world to implement successful local talent management initiatives that identify, nurture and develop the right people, in the right place, at the right time. Our multi-cultural background and presence means we understand how to deliver talent solutions that work the way our customers work, as individuals and as teams, because no two people, organisations or cultures are the same. We regard differences as strengths, not as obstacles.

1,700 customers work with us in over 70 countries because they recognise that commitment, innovation and value only come from people. We help customers to unlock and inspire that human potential in their businesses. Our integrated talent management solutions are comprehensive, intuitive, secure and fully internationalised into over 50 languages.

We have Lumesse offices and partners in more than 40 countries, covering EMEA, the Americas and Asia-Pacific. To find your nearest office and talk to someone who speaks your language, visit:

www.lumesse.com/get-in-touch

